



## *Board of Directors and CEO/CEER Expectations*

### **Board of Directors Expectations of CEO/CEER**

- Support the work of the board of directors including its committees
- Timely and open communications
- Quality, consistent representation of the organization to constituency groups including but not limited to: funders, non-profit organizations, participants, government agencies, community members
- Support of fund development efforts including a personal contribution
- Provide critical data and accurate, timely information required to monitor the organization and make strategic decisions
- Quality leadership including behavior consistent with the organization's values and principles
- Achievement of the organization's plan of work for the fiscal year
- Solid fiscal and human resource management
- Tap into board expertise and use it to further advance the mission

### **CEO/CEER Expectations of the Board of Directors**

- Present and engaged members for board and committee meetings
- Timely and open communications
- Yearly performance review of the CEO and CEER
- Quality, consistent representation of the organization to constituency groups including but not limited to: funders, non-profit organizations, participants, government agencies, community members
- Support of fund development efforts including a personal contribution
- Provide strategic direction and support by understanding key trends, issues, opportunities and challenges
- Assess yearly the board of directors' performance and achievement of goals on the board and committee work plans
- Solid fiscal and human resource oversight
- Solid nominating, board development and retention policies and practice